

## डी एन ए फिंगरप्रिंटिंग एवं निदान केन्द्र (जैव प्रौद्योगिकी विभाग, विज्ञान एवं प्रौद्योगिकी मंत्रालय, भारत सरकार का स्वायत्त संस्थान)

CENTRE FOR DNA FINGERPRINTING AND DIAGNOSTICS (An autonomous institute of the Dept. of Biotechnology, Ministry of Science & Technology, Govt. of India)

इनर रिंग रोड, उप्पल, हैदराबाद - 500039, तेलंगाना, भारत Inner Ring Road, Uppal, Hyderabad - 500039, Telangana, India दूरभाष / Tel : +91-40-2721 6000, फैक्स / Fax: +91-40-2721 6006 वेबसाईट / Website :<u>http://www.cdfd.org.in</u>

### विज्ञापन सं. 04/2024 दिनांक 30.11.2024 Advertisement No. 04/2024 dated 30.11.2024

Date of commencement of online applications	:	02.12.2024
Last Date for Receipt of online applications	:	31.12.2024
Last date for receipt of hard copy applications	:	15.01.2025



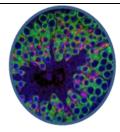
<u>सीडीएफडी अपने कार्यबल में लिंग संतुलन बनाए रखने में प्रयासरत है और महिला उम्मीदवारों को</u> विशेष रूप से आवेदन करने के लिए प्रोत्साहित किया जाता है।

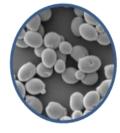
#### CDFD STRIVES TO MAINTAIN GENDER BALANCE IN IT'S WORKFORCE AND WOMEN CANDIDATES ARE ESPECIALLY ENCOURAGED TO APPLY

The Centre for DNA Fingerprinting and Diagnostics (CDFD), Hyderabad is a premier autonomous R & D Institute under Department of Biotechnology, Ministry of Science and Technology, Government of India, that has been established to provide servicesin DNA fingerprinting and diagnosis of genetic disorders, and to undertake high quality basic research in different areas of modern biology.

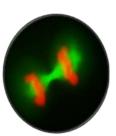
CDFD wishes to fill up the under mentioned vacancies on Direct Recruitment basis. The emoluments and age limit for various posts is summarized below:

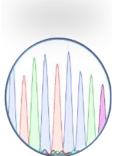
Post Code	Designation	Pay Matrix	Basic Pay	Total approximate Monthly Emoluments	No of Posts & reservation	Upper Age limit not exceeding (as on last date)
Code No. 1	Technical Officer – I	Level 6	35,400/-	70,290/-	01 – EWS	30 years
Code No. 2	Technical Assistant	Level 6	35,400/-	70,290/-	01 – UR	30 years
Code No. 3	Technical Assistant	Level 6	35,400/-	70,290/-	01 – EWS	30 years
Code No. 4	Junior Managerial Assistant	Level 5	29,200/-	58,944/-	01 – UR	25 years
Code No. 5	Junior Assistant – II	Level 2	19,900/-	38,483/-	01 – UR	25 years
Code No. 6	Junior Assistant – II	Level 2	19,900/-	38,483/-	01 – ST	25 years
Code No. 7	Skilled Work Assistant – II	Level 1	18,000/-	35,006/-	01 – UR	25 years
Code No. 8	Skilled Work Assistant – II	Level 1	18,000/-	35,006/-	01 – ST	25 years

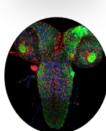












Post code	:	01
Name of post	:	Technical Officer – I
Age Limit	:	30 years
No of posts and reservation	:	01 (Reserved for EWS)
Pay Matrix / Grade Pay	:	Level 6 / 4200 GP
Basic Pay	:	₹ 35,400/-

#### **Essential Qualifications :**

First class B.Sc. with 5 years experience OR M.Sc. OR equivalent with 2 years experience.

**Desirable Qualifications & Experience**: M.Sc. in Life Sciences with one year experience in Molecular Biology and other disciplines of Modern Biology.

**Job Description :** Assist in Scientific and services Laboratories in CDFD as well as in facilities such as the Sophisticated Equipment Facility, the Experimental Animal Facility, the BSL-3, and Genomics facility.

Post code	:	02
Name of post	:	<b>Technical Assistant</b>
Age Limit	:	30 years
No of posts	:	01 (Unreserved)
Pay Matrix / Grade Pay	:	Level 6 / 4200 GP
Basic Pay	:	₹ 35,400/-

**Essential Qualifications :** First class B.Sc. / B.Tech. with three years experience OR Post Graduate in Science / Technology OR PG Diploma in Science / Technology with one year experience.

**Desirable Experience:** Hands-on experience in isolating DNA/RNA from animal and plant samples is required, along with proficiency in next-generation sequencing (NGS) technologies, including the preparation and quality control of NGS libraries for applications such as Whole genome sequencing, Exome sequencing, RNA-Seq, ChIP-Seq and ATAC-Seq. Experience in curating and bioinformatic analysis of NGS data is an advantage. Laboratory management experience is desirable.

**Job Description:** To manage and coordinate experimental laboratory operations and data analysis at our genomics facility. The role involves ensuring timely project delivery, implementing Quality Assurance and maintaining high operational standards.

#### Key Responsibilities/Job requirements:

- Manage the Core facility, aligning with short-term and long-term objectives while smooth running of the facility and optimizing processes for top-quality results.
- Engage in high-level networking and provide regular updates to the facility incharge.
- Oversee business development, expand market presence, and generate service revenues to support and grow the Core facility.
- Provide administrative support, including financial management, inventory control, procurement, documentation, and human resource management.
- Ideal candidates will demonstrate strong management skills and the ability to manage complex projects efficiently.

Post code	:	03
Name of post	:	<b>Technical Assistant</b>
Age Limit	:	30 years
No of posts	:	01 (Reserved for EWS)
Pay Matrix / Grade Pay	:	Level 6 / 4200 GP
Basic Pay	:	₹ 35,400/-

**Essential Qualifications :** First class B.Sc. / B.Tech. with three years experience OR Post Graduate in Science / Technology OR PG Diploma in Science / Technology with one year experience.

#### Desirable:

Hands-on experience in Molecular biology techniques including nucleic acids manipulations, Sanger and Next generation sequencing, genotyping, application of statistical tools for genotypic and population analysis and handling of bones, extracted body parts, crime scene samples, preserved specimens for nucleic acid manipulations and genotyping.

#### Job Requirements:

Processing of blood samples, body parts, skeletal remains, preserved specimens, admixture samples, vaginal smears, saliva samples, semen stains and other biological evidence provided by the law enforcing agencies/ collected from crime scene for nucleic acid isolation, manipulation, genotyping and analysis of the data, establishing DNA-based population database for different Indian populations, writing of DNA examination report, deposition of evidence in the Courts of law and interaction with law enforcing personnel.

Post code	:	04
Name of post	:	Junior Managerial Assistant
Age Limit	:	25 years
No of posts	:	01 (Unreserved)
Pay Matrix	:	Level 5
Basic Pay	:	₹ 29,200/-

**Educational Qualifications:** Graduate with minimum 3 years experience in Govt. Office or a Public body or an organization of repute or equivalent experience gained (i) in the private sector, in a company (or companies) incorporated under Companies Act 1956, and / or (ii) in an Institute registered under the Societies Act and with Typewriting English 30 wpm and Shorthand English 80 wpm.

Admin	: Persons having training in Management subjects will be preferred.
Accounts	: Commerce Graduates will be preferred.
Stores	: Persons having training /exposure in Stores work will be preferred.

**Desirable Experience:** Should have sound knowledge in Central Govt. Rules and Regulations, working knowledge in computerized accounting package/software etc.

**Job Description:** Taking dictations, typing letters, assisting in the Admin Section on day to day administrative issues.

**Note:** The candidate should possess the certificate in English Typewriting of 30 wpm and Shorthand English 80 wpm through recognized board/university.

Post code	:	05
Name of post	:	Junior Assistant – II
Age Limit	:	25 years
No of posts and reservation	:	01 (Unreserved)
Pay Matrix	:	Level 2
Basic Pay	:	₹ 19,900/-

**Educational Qualifications:** The candidate should possess 12<sup>th</sup> Class or equivalent qualification from a recognized Board or University, with typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi on Computer.

**Desirable Experience:** Working knowledge in General Financial Rules and Central Govt. Accounting Rules. Proficiency in MS Office, accounting packages etc.

#### Job Description:

Payroll Administration, processing of bills, scrutiny of files / documents etc., Project funds management, preparation UC and SOEs etc.,

**Note :** The candidate should possess the certificate for typewriting in English speed of 35 wpm or 30 wpm in Hindi through recognized board / university.

Post code	:	06
Name of post	:	Junior Assistant – II
Age Limit	:	25 years
No of posts and reservation	:	01 (Reserved for ST)
Pay Matrix	:	Level 2
Basic Pay	:	₹ 19,900/-

**Educational Qualifications:** The candidate should possess 12<sup>th</sup> Class or equivalent qualification from a recognized Board or University, with typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi on Computer.

**Desirable Experience:** Working knowledge in General Financial Rules and Central Govt. Accounting Rules. Proficiency in MS Office, accounting packages etc.

#### Job Description:

Payroll Administration, processing of bills, scrutiny of files / documents etc., Project funds management, preparation UC and SOEs etc.,

**Note :** The candidate should possess the certificate for typewriting in English speed of 35 wpm or 30 wpm in Hindi through recognized board / university.

Post code	:	07
Name of post	:	Skilled Work Assistant – II
Age Limit	:	25 years
No of posts	:	01 (unreserved)
Pay Matrix	:	Level 1
Basic Pay	:	₹ 18,000/-
Educational Qualifications:		

Matriculate or equivalent from a recognized Board.

**Desirable Experience :** 01 year working experience in a Biological R & D Centre in preparing media, autoclaving and assisting the students / staff in the day to day experiments.

**Job Description:** To assist the Scientist in regular laboratory tasks including preparation of media/solutions, cleaning, washing of glassware and plastic ware, autoclaving, handling chemicals, maintenance of equipment, stock taking of consumables etc.,

Post code	:	08
Name of post	:	Skilled Work Assistant – II
Age Limit	:	25 years
No of posts	:	01 (Reserved for ST)
Pay Matrix	:	Level 1
Basic Pay	:	₹ 18,000/-

#### **Educational Qualifications:**

Matriculate or equivalent from a recognized Board.

**Desirable Experience :** 01 year working experience in a Biological R & D Centre in preparing media, autoclaving and assisting the students / staff in the day to day experiments.

**Job Description:** To assist the Scientist in regular laboratory tasks including preparation of media/solutions, cleaning, washing of glassware and plastic ware, autoclaving, handling chemicals, maintenance of equipment, stock taking of consumables etc.,

## <u>ऑनलाइन आवेदन भरने के लिए निर्देश</u>

#### **INSTRUCTIONS FOR FILLING THE ONLINE APPLICATION**

Applications are invited from Indian citizens for filling up of the following administrative posts on direct recruitment basis.

Interested candidates are advised to go through the entire advertisement and the detailed terms and conditions carefully before filling the online application.

Eligible candidates are required to apply through ONLINE at our website http://www.cdfd.org.in and also send the HARD COPY of the duly submitted application before the due date.

#### 1. पंजीकरण की प्रक्रिया / Registration Process:

Candidates have to first register by clicking on the "New Registration" button in the login section. Candidates have to create a password during registration and preserve it for future logins for application submission/downloading. Candidates who wish to apply for more than one post have to register for each post separately.

Candidates should register with a valid email address as the same would be considered throughout this recruitment process for correspondence as no postal correspondence would be made or entertained.

Upon successful registration, a confirmation email with Registration ID and details of Post applied for will be sent to the candidate's registered email address. These details along with the created password are important for accessing Online Application Form.

Candidates who want to apply for more than one post need to Register separately for each post and submit separate application form for each post indicating the post code of the post along with all requisite documents. Each application should be accompanied by separate fee payment receipt.

# Candidates should ensure that the same photograph, mobile Number and E-mail ID are used throughout this recruitment process.

- 2. शुल्क भुगतान / Fee Payment:
  - Candidates are required to remit the application fee of ₹ 200/- (Rupees Two Hundred only) through payment online payment system via SBI Collect link. Please log on https://www.onlinesbi.sbi/sbicollect/icollecthome.htm. Search for Centre for DNA Fingerprinting and Diagnostics in the search bar and click it and proceed to select the following:
    - Enter payment category: Select Application Fee Please fill : Advt. No., Amount, under Remarks : Select the post to be applied
    - Fill your details such as name, date of birth, mobile number and email ID
    - Tick and accept the terms and conditions and enter captcha and enter Next
    - In next page select the appropriate payment link (mode) and remit the amount.
  - The candidates are required to generate acknowledgement of remitted application fee from the online payment system, containing UTR Number/Transaction Number and transaction date and the same is required to be entered while filling the application and copy to be attached along with the hard copies of online applications.

- The following details must be mentioned on the backside of printed copy of generated acknowledgement of remitted application fee.
  - Registration ID
  - Candidate Name
  - Post code applied for
  - Candidate category
- Candidates are advised to download and preserve the E-receipt generated on successful payment of fee as the transaction number needs to be mentioned in the application.
- Successful payment of fee is not considered as successful submission of Application. Application form is considered to be complete only when all the supporting documents are uploaded, requisite fee is paid and hard copy sent so as to reach CDFD before last date.
- All Women candidates, candidates belonging to Scheduled Castes (SC), Scheduled Tribes (ST) Exservicemen and Persons with Benchmark Disabilities (PwBD) are exempted from payment of Application Fee provided they upload the proof such as SC/ST/PwBD/PPO/Discharge certificates etc., along with other documents in our website at the time of filling up of online application and submit the hardcopy of the same along with hardcopy of online application.
- Fee once paid will not be refunded on any account nor can it be held in reserve future recruitment process.
- The last date for applying online application and remitting of application fee through online payment system is **31.12.2024 at 06:00 PM.**
- 3. आवेदन भरना और जमा करना / Application filling and submission:
  - Login to the portal using Post code, Registration ID and Password to access the application form and fill the information.
  - Candidates should fill the correct information and are responsible for any typographical or other errors in data feeding. No request will be entertained for correction subsequently.
  - Before starting the process of filling the application, the candidate should keep ready, the following details/ documents wherever applicable:
    - i. Valid E-mail ID & Mobile Number.
    - Scanned copy of the recent passport size color Photograph (not older than 3 months).
       Dimensions of the photograph should be 300px width, 400px height (3:4 ratio) and maximum 100kb size in.jpg format
    - iii. Clearly visible scanned signature with image dimensions: 160px width X 40px height (4:1 ratio) and maximum size 100kb in .jpg format
    - Scanned certificate copies of Proof of Date of birth, SSC/10<sup>th</sup> Standard, Intermediate /+2 standard, Bachelor Degree certificates, Diploma certificates and Training certificates, Technical Qualification certificates, typewriting qualification, shorthand qualification (all combined as a single pdf file).
    - v. Experience certificate pdf file.
    - vi. NOC from the present employer (Annexure I) or Undertaking (Annexure II) for in-service candidates as a pdf file.

- vii. Scanned copies of Category Certificates (SC/ST/EWS/Ex-Service Persons/PwBD), if applicable as a pdf file.
- viii. Copy of fee transaction receipt as a pdf file.
- ix. Other documents, if any as a pdf file.
- x. File type and maximum file size of the Documents accepted
  - 1. Photograph : jpg / 100KB
  - 2. Signature : jpg / 100KB
  - 3. Memorandum of marks / certificates : pdf / 5MB
  - 4. Experience certificate: pdf / 500KB
  - 5. Self Declaration / NOC: pdf / 500KB
  - 6. Category certificates (SC/ST/EWS/Ex-Service Persons/PwBD) : pdf / 500KB
  - 7. Other Documents, if any : pdf / 500KB
- Candidates can Login any number of times and navigate across the pages to fill / edit the information. Information can be saved by clicking "Save".
- After filling the required information in all the pages, please click the "Upload Documents" button to proceed to upload the required documents.
- Once uploading the required documents, candidates may click "Submit" button to submit the application.
- Candidates may please note that once the application is submitted, candidates will not have access to edit any information in Online Application Form. Hence, candidates have to ensure that they complete the application form in all respects with correct details and verify it before submitting.
- Any change/edit in the application form after the final submission of online application will not be allowed.
- Print Application feature will be available until the closing date of the advertisement. Hence, candidates are advised to take a print out of their respective applications immediately after successful submission of their application.

#### 4. पावती / ACKNOWLEDGEMENT

 After final submission of the online application form, a confirmation message will be displayed with a link to download the application. Candidates are advised to make a note of this information for future use. However, a confirmation message will also be sent to the registered email address. Candidates are advised to go through the entire advertisement and the detailed terms and conditions carefully before filling the on line application.

#### 5. हार्ड कॉपी जमा करना / HARD COPY SUBMISSION

The print out of online application duly signed by the candidate and accompanied with self-attested copies of attachments and other certificates / documents should be sent in an envelope superscripted "APPLICATION FOR THE POST OF \_\_\_\_\_\_ (Post Code \_\_\_\_\_)", To The Head-Administration, Centre for DNA Fingerprinting and Diagnostics, Inner Ring Road, Uppal, Hyderabad – 500039, Telangana on or before 15.01.2025 separately for each post, in case a candidate applies for multiple posts.

- Candidates should specifically note that the applications received after the closing date for any reason whatsoever (such as envelopes wrongly addressed, delivered elsewhere, postal delay etc.) will not be entertained by CDFD, Hyderabad.
- Incomplete applications (i.e unsigned, without photograph/application fee / applicable certificates not enclosed) will be summarily rejected without further reference.

आवेदन की हार्ड कॉपी के साथ निम्नलिखित दस्तावेज संलग्न किए जाने चाहिए / Following documents must be attached with HARD COPY of the application

- Signed copy of printed Online application form.
- Copy of acknowledgment of remitted application fee, wherever applicable.
- One recent Passport size Coloured photograph (Same as uploaded on online application) pasted on the form and signed across in full.
- Self attested photocopy of Date of Birth Certificate.
- Self attested photocopies of educational and technical qualifications certificates/marks sheets.
- Self attested photocopy of Typewriting or Shorthand certificate, if applicable.
- Self attested photocopy of latest caste/category certificate, in the prescribed format signed by the specified authority, if applicable.
- Self attested photocopy of latest PwBD certificate, in the prescribed format signed by the specified authority, if applicable.
- Self attested photocopies of all experience certificates, if applicable.
- No Objection Certificate from present employer, wherever applicable as per Annexure I & II.
- Valid document for Identification (viz., Aadhar card, Voter ID Card, etc)
- Any other relevant certificate, in support of claim.

For any advertisement queries please write to <u>cdfd.recruitment@gmail.com</u> and regarding any technical problem while submitting the form please write to <u>webmaster@cdfd.org.in</u> with "Advertisement No. 04/2024" in the subject.

## निबंधन और शर्तें / TERMS AND CONDITIONS :

Before filling the application, the candidates are advised to read the terms and conditions carefully which are listed below:

- 1. The candidates must fulfill all the essential requirements of the posts stipulated in the advertisement as on the last date of receipt on online application.
- 2. The candidates are advised to indicate in the online application all the qualifications and experience in the relevant areas over and above the prescribed qualifications.
- 3. The prescribed qualifications should have been obtained through recognized Boards / Universities / Institutions etc.
- 4. The applicant must be a citizen of India.
- 5. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for written test / interview. The duly constituted Screening Committee will adopt its own criteria for short-listing the candidates over and above the minimum criteria given in the advertisement depending on the Centres requirements. The candidate should therefore, mention in the application all the qualifications and experience in the relevant area over and above the minimum prescribed essential qualifications and attach all the documents as proof.
- 6. The period of experience rendered by a candidate on project assignments on full time basis will be counted while calculating the valid experience. The period of experience rendered by a candidate on part time basis, daily wages, visiting / guest faculty will not be counted while calculating the valid experience for short listing the candidates.
- 7. Experience for the positions mentioned in the advertisement will be reckoned from the date of acquiring the qualification prescribed for the position.
- 8. The experience details wherever applicable should be produced on the letter head of the organization duly indicating the date of joining, date of relief, designation held with certifying the conduct during the employment with the organization and signed by the authorized signatory.
- 9. If any document / certificate furnished by the candidate is in a language other than Hindi or English, a transcription of the same duly attested by a Gazetted Officer or Notary is to be submitted.
- 10. In respect of equivalent clause in essential qualifications, if a candidate is claiming a particular qualification is equivalent qualification as per the requirement of advertisement, the candidate is required to produce order / letter in this regard, indicating the authority (with number and date) under which it has been so treated otherwise the application will be liable for rejection.
- 11. Documentary evidence such as letter of appointment, joining notification, pay certificate and Experience certificate for the period claimed as experience must be submitted. The experience certificate should clearly state the duration of experience indicating date of joining and date of relieving of various organizations concerned as claimed by the candidate. Further, experience certificate must be issued by the Authority, competent to issue such certificates, with respect of the organization[s]/ Institutes concerned.
- 12. Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for the post[s].

- 13. Canvassing in any form and/or bringing in any influence political or otherwise will be treated as a disqualification for the post.
- 14. Request of change/ correction in any particulars in the application form, once submitted, will not be entertained under any circumstances.
- 15. Candidates are advised to mention their correct and active email ID in the online application, as all the correspondence like issuance of call letters to eligible candidates or any other information will be communicated through email and will be displayed on the Institute web site. Therefore, all the candidates are advised to check their Emails and institute website regularly for any updates.
- 16. The applicant will be responsible for the authenticity of submitted information / documents and photograph. It is also the responsibility of the candidate to assess his / her own eligibility to the post for which he/she is appearing in accordance to the advertisement, if it is detected at any time in future, during the process of selection or even after appointment that the candidate was not eligible as per the prescribed Recruitment Rules of the Institute which could not be detected at the time of selection for whatsoever reason; his/her candidature/appointment shall be liable to be cancelled/terminated immediately.
- 17. चिकित्सा परीक्षण एवं पुलिस सत्यापन / Medical Examination and Police Verification: All selected candidates shall be compulsorily required to clear prescribed medical examination and police verification before actual appointment. Failure to undergo medical examination or in the event of not qualifying medical examination and police verification, the selected candidates may not be recommended for final appointment.
- 18. **अारक्षण / Reservations:** Candidates seeking reservation benefits available for the respective categories must ensure that they are entitled to such reservation as per Government of India orders and possess the valid certificates in the format prescribed by the Government of India in support of their claim.
- 19. If a candidate indicates in his/her application form that he/she belongs to General Category but subsequently writes to change his/her category to a reserved one, such request will not be entertained.
- 20. A candidate will be eligible to get the benefit of community reservation only in case the particular caste to which the candidates belongs is included in the list of reserved communities issued by the Central Government.

SC/ST certificate should be issued by any of the following authorities (format as per Annexure – III)

- (a) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional' Deputy Commissioner/ 1stClass Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner
- (b) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate
- (C) Revenue Officer not below the rank of Tehsildar and
- (d) Sub-Divisional Officer of the area where the candidate and/or his family normally resides
- (e) Administrator / Secretary to the Administrator / Development Officer (Lakshadweep)

The certificate issued by any other authority or other than the format as per Annexure – III will not be accepted.

21. Once a candidate has chosen a reserved category, no request shall be entertained for change to other reserved category viz. SC to ST, ST to SC, OBC to SC/ST or SC/ST to OBC, SC to EWS, EWS to SC, ST to EWS, EWS to ST, OBC to EWS, EWS to OBC (or) any other such requests.

#### 22. आर्थिक रूप से कमजोर वर्ग (ईडब्ल्यूएस) के लिए आरक्षण / Reservation for Economically Weaker Sections (EWS) :

As per As per DoPT O.M. No. 36039/1/2019-Estt.(Res.) dated 31st Jan 2019, the benefit of reservation under Economically Weaker Sections (EWS) can be availed upon production of an Income and Asset Certificate issued by a Competent Authority as per the format prescribed by the Govt. of India (**format as per Annexure - IV**). Candidates who are not covered under the scheme of reservation for SC/ST/OBC (NCL) and whose family has gross annual income below ₹ 8.00 Lakh (Rupees eight lakh only) are to be identified as EWS for benefit of reservation for EWS. The income shall also include income from all sources i.e. salary, agriculture, business, profession etc. for the financial year prior to the year of application.

- Whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of family income:
  - a) 5 acres of agricultural land and above;
  - b) Residential flat of 1000 sq. ft. and above;
  - c) Residential plot of 100 sq. yards and above in notified municipalities;
  - d) Residential plot of 200 sq. yards and above in areas other than the notified Municipalities.
- The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status.
- The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/herspouse and children below the age of 18 years.
- The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the following authorities shall only be accepted as candidate's claim as belonging to EWS:
  - District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / 1st Class Stipendiary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner.
  - 2. Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
  - 3. Revenue Officer not below the rank of Tehsildar and
  - 4. Sub-Divisional Officer or the area where the candidate and/or his familynormally resides.
- The EWS candidates are advised to note that in case of appointment, the same is provisional and is subject to the Income and asset certificate being verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false the services will be terminated without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate.

- The crucial date for submitting income and assets certificate by the candidate may be treated as the closing date for receipt of application for the post i.e. 31.12.2024.
- The Income & Assets certificate issued by the Competent Authority should be obtained on or before 01.04.2023. The Income & Asset Certificate obtained prior to 01.04.2023 will not be considered as valid for EWS reservation category. The certificate issued by any other authority or other than the format as per Annexure – IV will not be accepted.
- The EWS candidates are advised to note that in case of appointment, the same is provisional and is subject to the Income and asset certificate being verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false the services will be terminated without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate.
- 23. The appointing authority will verify the veracity of the Income and asset certificate submitted by the candidate through the certificate issuing authority.
- 24. <u>आयु सीमा और रियायत / Age Limit and Relaxations</u> : Age limits shall be reckoned as on the closing date for receipt of online application.
- 25. Upper age limit is relaxable up to 05 years for the regular employees working in Government Departments, autonomous bodies and public sector undertaking employees.
- 26. Relaxation in upper age limit by 05 years for SC/ST candidates and 03 years for OBC candidates, against the posts reserved for these categories would be admissible. Relaxation of age would be admissible for Ex-servicemen, PwBD candidates as per Central Government Rules.
- 27. Upper age limit shall not be applicable for existing employees of the Institute or any employee of DBT if they apply for any post of the Institute provided they possess the prescribed qualifications.

#### 28. चयन का तरीका / Mode of selection:

- (a) Selection shall be made on the basis of written test as per DoPT guidelines.
- (b) Skill test / practical test / Trade Test etc. are only qualifying in nature.

**Note**: The scheme of written test, syllabus etc., will be hosted on the CDFD website for the information of the candidates in due course of time.

- 29. All New Entrants will be governed by the "National Pension Scheme". The post will be covered under New Pension Scheme of Govt. of India and incumbent will be eligible for other benefits like Medical, LTC, etc. as per the Government / Institute norms.
- 30. The Institute reserves the right to not to fill the post advertised and rejecting any or all of the applications without assigning any reason thereof.
- 31. Position may also be filled from the applicants from Physically Handicapped Category (Persons with benchmark disabilities) and Ex-Serviceman if found suitable subject to fulfilling the Government of India guidelines.
- 32. The Institute shall verify the antecedents or documents submitted by a candidate at any time, at the time of appointment or during the tenure of the services. In case, it is detected that the documents submitted by the candidates are fake or the candidates has a clandestine antecedents / background

and has suppressed the said information, then his / her services shall be terminated and legal action may be initiated against such candidates / employees as per law.

- 33. In case a selected candidate is already employed in a permanent post, his / her request for pay protection will be considered as per Government of India rules, regulations and guidelines.
- 34. Canvassing in any form and / or bringing in any influence, political or otherwise will automatically disqualify the candidate for the post.
- 35. Outstation unemployed SC / ST candidates who are called for interview will only be paid Second Class Sleeper fare by the shortest route on production of journey tickets and valid caste certificate. However, travelling allowance is not admissible to those SC / ST candidates who are already in Central / State Government services, Central / State Government Corporation, Public Sector Undertakings, Local Government Institutions and Panchayats and to those who have availed concession from Railways, if any, for undertaking journey for attending interview.
- 36. Any discrepancy found between the information given in application and as evident from original documents will make the candidate ineligible from appearing in written test/interview. For such candidates reimbursement of rail fare will also be not made.
- 37. The candidate selected for the post will be on probation for two years from the date of joining.
- 38. Applications from employees working in Government Departments, Public Sector Undertakings and Government funded research agencies must be routed through proper channel, i.e, to upload the NOC in PDF format as per Annexure I while filling the online applications.
- 39. In order to avoid the delay, the candidates may submit a Declaration as per Annexure II and submit the NOC at the time of interview / written test. Non uploading of NOC / Declaration by the applicants while filling the on line application process will be treated as incomplete application and may not be considered for further evaluation.
- 40. In case of Typewriting and shorthand Qualifications, candidates are advised to indicate the examination passed (Lower / Intermediate / Higher, etc.,) and typing Speed such as 30 wpm, 35 wpm, 40 wpm 45 wpm etc., and language passed etc., regular/correspondence/distance and attach the proof of certificate with the application.
- 41. The Educational Qualification, Technical Qualification, Typewriting Qualification shorthand qualification etc., should be supported by proper certificates issued by the respective Boards/Universities and should be uploaded while applying failing which such applications shall be liable for rejection without further communication.
- 42. The written test wherever applicable will be conducted at Hyderabad and no request will be entertained to change the test venue to other city.
- 43. Any corrigendum / addendum pertaining to this advertisement, the same shall be published on the Institute's website only. Accordingly, all applicants in their own interests are advised to regularly visit the Institute's website www.cdfd.org.in. They should also regularly check their email account for updates.
- 44. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Appointing Authority in all matters relating to eligibility, acceptance or rejection of applications, mode of screening and selection, conduct of examination / interview / skill test etc., will be final and binding on the candidates and no query or correspondence will be entertained in this connection from any individual or agency.

- 45. No interim Enquiry or Correspondence will be entertained.
- 46. The selected candidate are required to work anywhere in India depending on the requirement of the Centre.
- 47. The Appointing Authority has a right to amend, delete and add terms and conditions to this advertisement and reserves the right to cancel the recruitment without assigning any reason. Any resultant dispute arising out of this advertisement shall be subject to the sole Jurisdiction of the Courts situated at Hyderabad.

## अधिक जानकारी के लिए और ऑनलाइन आवेदन प्रक्रिया के लिए कृपया सीडीएफडी की वेबसाइट: http://cdfd.org.in देखें।

<u>PLEASE VISIT CDFD WEBSITE : http://cdfd.org.in FOR FURTHER DETAILS AND TO FILL IN THE ON LINE</u> <u>APPLICATION PROCESS</u>.

> -/Sd प्रमुख – प्रशासन Head – Administration

## NO OBJECTION CERTIFICATE (NOC) ENDORSEMENT BY THE PRESENT EMPLOYER / APPOINTING AUTHORITY (FOR APPLYING THROUGH PROPER CHANNEL)

Ref. No		date	
Certified that Mr./Mrs./Mis	ss./Dr		_ is
presently working as		in permanent capacity with e	ffect
from	and drawing pay of ₹	in Pay Matrix Level	

It is further certified that:-

- (i) no disciplinary/vigilance proceedings are either pending or contemplated against the officer;
- (ii) that no Major/Minor Penalty has been imposed during last 10 years;
- (iii) that the integrity of the officer is certified;
- (iv) that the competent authority has no objection to the consideration of applicant for selection to the post applied for at CDFD.

(v) If selected, he/she will be relieved within \_\_\_\_\_.

Signature of the Head of the Organisation Office Seal

#### <u> Annexure – II</u>

#### **SELF DECLARATION**

Certified that I am working as _		in
w.e.f	_on a permanent capacity and drawing a basic pay of $ earrow$ _	
in Pay Matrix Level		

Certified that I have already submitted my application to my present office with a request to forward the same to CDFD through proper channel or submit the NO OBJECTION CERTIFICATE.

However, to avoid the delay in process, I request you to please accept this undertaking as advance intimation and hereby undertake to forward the application through proper channel or submit the No Objection Certificate at the time of interview / written test and my candidature may be considered further.

Signature of the candidate

Name:

Date:

## Annexure - III

# **SC/ST Certificate Format**

## FORM OF CERTIFICATE TO BE PRODUCED BY SCHEDULED CASTES (SC) AND SCHEDULED TRIBES (ST) CANDIDATES

1. This is to certify that Sh	ri/ Shirmati/ Kumari*			son/daughter*
of		of Village/Tow	/n*	
District/Division*		of State/Union	Territory*	belongs to
the		Scheduled Caste / Sched	duled Tribe* under :-	
<ul> <li>* The Constitution (Scheduled C</li> <li>* The Constitution (Scheduled T)</li> <li>* The Constitution (Scheduled T)</li> <li>* The Constitution (Scheduled T)</li> </ul>	ribes) Order, 1950 I Castes) (Union Territories			
	sh Act, 1970, the North East	tern Areas (Reorganisation) Ac	e Bombay Reorganisation Act, 1960, the t, 1971, the Scheduled Castes and So t) Act, 2002]	
* The Constitution (Jammu and K * The Constitution (Andaman and 1976; * The Constitution (Dadara and	Nicobar Islands) Scheduled T	Tribes Order, 1959, as amended	by the Scheduled Castes and Schedul	ed Tribes Order (Amendment) Ac
* The Constitution (Dadara and N * The Constitution (Pondicherry) * The Constitution (Uttar Pradesh * The Constitution (Goa, Daman * The Constitution (Goa, Daman * The Constitution (Goa, Daman * The Constitution (Sikkim) Schee * The Constitution (Scheduled Ca * The Constitution (Scheduled Ca * The Constitution (Scheduled Tri * The Constitution (Scheduled Tri	lagar Haveli) Scheduled Tribe Scheduled Castes Order, 196 ) Scheduled Tribes Order, 196 and Diu) Scheduled Castes O and Diu) Scheduled Tribes O heduled Tribes Order, 1970; duled Castes Order, 1978; duled Tribes Order, 1978; duled Tribes Order, 1978; dustes) Order (Amendment) Act bes) Order (Amendment) Act	es Order, 1962; 64; 967; Drder, 1968; order, 1968; rder, 1989; ct, 1990; ct, 1991;		
	, ,		Iuled Tribes* Certificate issued	to Shri/Shrimati*
	father/mothe	r* of Shri /Shrimati /Kur	mari*	of Village/Town*
	in [	District/Division*	0	f the State State/Union
		who belong to the Caste /	Tribe* which is recognised as a	a Scheduled Caste /
Scheduled Tribe* in the Sta	ate / Union Territory*		issued by the	dated
·				
3. Shri/ Shrimati/ Kuma			his / her* family ordinarily re	.,
	of	District/Division* of	the State Union Territory* of	·
			Signatur	e:
			Designati	
Place:	State/Union Territory	y*		(with seal of the Office
Date:				
* Please delete the word(s) which # Applicable in the case of SC/ST Po IMPORTANT NOTES		m another State/UT.		
competent to issue Caste/Tribe certi 1. District Magistrate / Additional D	ficates: District Magistrate / Collector /   City Magistrate / Sub-Divisiona dditional Chief Presidency Ma rank of Tehsildar.	Deputy Commissioner / Addition Il Magistrate / Taluka Magistrate Igistrate / Presidency Magistrate	presentation of the People Act, 1950. Of nal Deputy Commissioner / Deputy Colle / Executive Magistrate / Extra Assistant a.	ector / Ist Class

- Sub-divisional Officer of the area where the candidate and/ of his family normally reside(s).
   Administrator / Secretary to Administrator / Development Officer (Lakshdweep Island).
- 6. Certificate issued by any other authority will be rejected.

#### Government of ...... (Name & Address of the authority issuing the certificate)

INCOME & ASSETS CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No.

Date:

VALID FOR THE YEAR

This is to certify that	Shri/Smt./Kumari	son/daughter/wife of
	permanent resident of	, Village/Street
Post Office	District	in the State/Union Territory
Pin Cod	e whose photograph is	attested below belongs to
Economically Weaker Sections	since the gross annual income* of h	is/her 'family"** is below Rs. 8
lakh (Rupees Eight Lakh only)	for the financial year H	is/her family does not own or
possess any of the following ass	ets*** :	

I. 5 acres of agricultural land and above;

II. Residential flat of 1000 sq. ft. and above;

III. Residential plot of 100 sq. yards and above in notified municipalities;

IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari \_\_\_\_\_\_ belongs to the \_\_\_\_\_ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office\_\_\_\_\_ Name\_\_\_\_\_ Designation

Recent Passport size attested photograph of the applicant

\*Note1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

\*\*Note 2: The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

\*\*\*Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.